

GRI Standard	Disclosure	Location
GRI 2: General Disclosures 2021		
	2-1 Organizational details	2024 ESG Report Pg. 7, 12
	2-2 Entities included in the organization's sustainability reporting	2024 ESG Report Pg. 12
	2-3 Reporting period, frequency and contact point	2024 ESG Report Pg. 12
	2-4 Restatements of information	2024 ESG Report Pg. 68
	2-5 External assurance	2024 ESG Report Pg. 70
	2-6 Activities, value chain and other business relationships	2024 ESG Report Pg. 13
	2-7 Employees	2024 ESG Report Pg. 48-50
	2-8 Workers who are not employees	2024 ESG Report Pg. 48-50
	2-9 Governance structure and composition	2024 ESG Report Pg. 64-67
	2-10 Nomination and selection of the highest governance body	
	2-11 Chair of the highest governance body	2024 ESG Report Pg. 64-65
	2-12 Role of the highest governance body in overseeing the management of impacts	2024 ESG Report Pg. 65
	2-13 Delegation of responsibility for managing impacts	2024 ESG Report Pg. 64-65
	2-14 Role of the highest governance body in sustainability reporting	2024 ESG Report Pg. 64-65
	2-15 Conflicts of interest	
	2-16 Communication of critical concerns	2024 ESG Report Pg. 66-67
	2-17 Collective knowledge of the highest governance body	
	2-18 Evaluation of the performance of the highest governance body	
	2-19 Remuneration policies	
	2-20 Process to determine remuneration	
	2-21 Annual total compensation ratio	
	2-22 Statement on sustainable development strategy	2024 ESG Report Pg. 4-5
	2-23 Policy commitments	2024 ESG Report Pg. 43-46, 48-52
	2-24 Embedding policy commitments	2024 ESG Report Pg. 66-67
	2-25 Processes to remediate negative impacts	2024 ESG Report Pg. 44, 55, 66-67
	2-26 Mechanisms for seeking advice and raising concerns	2024 ESG Report Pg. 44, 66-67
	2-27 Compliance with laws and regulations	2024 ESG Report Pg. 29, 41, 66-67
	2-28 Membership associations	2024 ESG Report Pg. 13
	2-29 Approach to stakeholder engagement	2024 ESG Report Pg. 14-15
	2-30 Collective bargaining agreements	2024 ESG Report Pg. 48-49

GRI 3: Material Topics 2021		
	3-1 Process to determine material topics	2024 ESG Report Pg.14-15
	3-2 List of material topics	2024 ESG Report Pg.15
	3-3 Management of material topics	2024 ESG Report Pg. 20-25, 37-39, 27-31, 33-35, 42-53, 66-67
GRI 201: Economic Performance 2016		
201-2	Financial implications and other risks and opportunities due to climate change	2024 ESG Report Pg.20
GRI 302: Energy 2016		
302-1	Energy consumption within the organization	2024 ESG Report Pg.23
302-2	Energy consumption outside of the organization	2024 ESG Report Pg. 25
302-3	Energy intensity	2024 ESG Report Pg. 23
302-4	Reduction of energy consumption	2024 ESG Report Pg. 5, 20-25, 27
GRI 303 Water and Effluents 2018		
303-1	Interactions with water as a shared resource	2024 ESG Report Pg. 30-31
303-3	Water withdrawal	2024 ESG Report Pg. 32
GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	2024 ESG Report Pg. 8, 20-25
305-2	Energy indirect (Scope 2) GHG emissions	2024 ESG Report Pg. 8, 20-25
305-3	Other indirect (Scope 3) GHG emissions	2024 ESG Report Pg. 26, 56-63
305-4	GHG emissions intensity	2024 ESG Report Pg. 27
305-5	Reduction of GHG emissions	2024 ESG Report Pg. 27
GRI 306: Waste 2020		
306-2	Management of significant waste-related impacts	2024 ESG Report Pg. 8, 33-36
306-3	Waste generated	2024 ESG Report Pg. 8, 35-36
306-4	Waste diverted to disposal	2024 ESG Report Pg. 8, 35-36
306-5	Waste directed to disposal	2024 ESG Report Pg. 8, 35-36
GRI 307: Environmental Compliance 2016		
307-1	Non-compliance with environmental laws and regulations	2024 ESG Report Pg. 41
GRI 308: Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria	2024 ESG Report Pg. 10, 56-59
308-2	Negative environmental impacts in the supply chain and actions taken	2024 ESG Report Pg. 56-59, 62-63
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	2024 ESG Report Pg. 45-47
403-2	Hazard identification, risk assessment, and incident investigation	2024 ESG Report Pg. 45-47

403-5	Worker training on occupational health and safety	2024 ESG Report Pg. 45-47
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2024 ESG Report Pg. 45-47
403-9	Work-related injuries	2024 ESG Report Pg.47
GRI 405 Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	
GRI 414: Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	2024 ESG Report Pg. 10, 56-59
414-2	Negative social impacts in the supply chain and actions taken	2024 ESG Report Pg. 56-59, 62-63
GRI 415: Public Policy 2016		
415-1	Political Contributions	2024 ESG Report Pg. 67